



## **Role**

### **Ice Coach - Pathway**

## **Organisation**

British Skeleton (British Skeleton is the operating division within the British Bobsleigh & Skeleton Association which represents the Olympic sport of Skeleton)

## **Salary**

Commensurate with previous experience and track record of success

## **Location**

Bath, UK and worldwide as required

## **Contract type**

Fixed Term until 30<sup>th</sup> April 2022

## **Closing date**

29<sup>th</sup> March 2019 at 12pm GMT. Shortlisting will take place on 1<sup>st</sup>/2<sup>nd</sup> April 2019

## **Interview date**

9<sup>th</sup>/10<sup>th</sup> April 2019

## **Job Description**

### ***Why British Skeleton?***

British Skeleton is Great Britain's most successful winter sport governing body, having won a medal at every Winter Olympic Games since 2002 and winning three medals at the Pyeongchang Winter Olympic Games in 2018. With support from key funding partner UK Sport and other external sponsors, British Skeleton is in great shape to deliver continued success on the world stage and inspire young athletes to become future skeleton sliders.

Could you play a role in helping us achieve our vision of being the world's best nation at transferring talent into Olympic success? In return for delivering consistent results, you'll also receive the opportunity to continue learning and developing as a coach and leader, working for one of the world's most successful skeleton nations. We are keen to hear from skilled coaches with

significant experience of coaching skeleton at international level and a strong track record of developing talented athletes.

### ***Job Purpose***

To deliver technical coaching across our World Class Programme (WCP) pathway, working with the Performance Director and wider Performance Support Team. You will lead a squad in all aspects of coaching 'on ice' during the winter and provide the necessary support during the summer period to enable our athletes to transition into senior medal-winning skeleton sliders.

### ***Key Responsibilities***

- Provide expert and professional ice coaching to athletes, in order to develop their knowledge and understanding of all tracks, including body position, lines and steering techniques.
- Provide expert and professional leadership to athletes and other support staff at identified training camps and competitions
- Working as part of an interdisciplinary support team, analyse the technical and multidisciplinary needs of each athlete and, in conjunction with the other coaching and support staff, construct yearly individual athlete development plans
- Individually review the progress and performance of each athlete, on the basis of his or her development plan and agreed goals, on a regular basis and actively contribute to athlete case conference sessions, providing updates to the Performance Director as required
- Provide technical support, including the systematic use of performance analysis and video feedback, to all squad athletes during training and competition
- Contribute to the planning and delivery of summer programmes for all squad athletes
- Provide expert advice to the Performance Director to assist them innovate and challenge current practice in search of better ways of working and identifying and developing talent
- Prepare mid-season and end-of-season performance review reports with supporting data for all squad athletes
- Complete all aspects of daily sliding data collection and recording as required by the Performance Director
- Co-ordinate and integrate, in conjunction with the Performance Director, the work of sports science and medical support staff
- Reinforce good practice and habits promoted by other members of the performance support team to the athletes at all times

- Play a leading role in creating a high performance culture where high levels of challenge and support are expected and delivered
- Encourage all athletes to abide by their Athlete Agreement
- Follow British Skeleton's policies on safety, welfare and anti-doping
- Present a positive image of British Skeleton, the BBSA and the sport of skeleton at all times
- Perform any other relevant duties as and when required by British Skeleton

This list is not to be regarded as exclusive or exhaustive, as there may be other reasonable duties and requirements associated with the post, which British Skeleton may call upon the post-holder to perform from time to time.

### **Person Specification**

- Proven experience of coaching skeleton at World and Olympic level
- Understanding of world-class standards of coaching at all levels from talent identification to Olympic level performance
- Experience of leading a high performance squad at domestic and international training camps and competitions
- Experience of developing and delivering innovative talent programmes to identify and develop the next generation of skeleton athletes
- Understanding of research and innovation and sport science and medicine in support of coaching
- Excellent relationship building and communication skills
- Strong written and numeracy skills with excellent attention to detail
- Strong team worker
- A can-do attitude and willingness to take on new challenges
- Self-motivated, forward thinking and creative

### **Additional Information**

*Hours:* The post-holder's hours will be flexible to reflect the needs of the role and, while maintaining an appropriate work/life balance, will include time in evenings, at weekends and over public holidays. Attendance at international camps and competitions will be required.

*Anti-Doping:* The post-holder is expected to be fully aware of the core requirements of the WADA Anti-Doping Code and its requirement on coaches and support personnel to set a good personal example in this field. When directly working with athletes the post-holder has a responsibility to inform

them appropriately of the Code's application to them and to influence them in following a 'drug-free' culture.

*Equal Opportunities:* The British Bobsleigh and Skeleton Association is committed to equal opportunities for all staff and applications from individuals are encouraged regardless of age, disability, sex, gender reassignment, sexual orientation, pregnancy and maternity, race, religion or belief and marriage and civil partnerships.

The post holder shares with all colleagues the responsibility:

- i. For making suggestions to improve the working situation and contribute to positive employee relations within their area of work and the BBSA as a whole;
- ii. to cooperate with measures introduced to ensure there is equality of opportunity in employment and sports equity; and in addition for post holders with a management responsibility to encourage their staff to ensure that they comply with all aspects of the equal opportunities in employment and sports equity policies and practices;
- iii. for ensuring that the working environment is free of sexual and racial harassment and intimidation and any other form of harassment constituting unacceptable behaviour which is personally offensive;
- iv. to comply with all aspects of the BBSA Health and Safety Policy and arrangements and, in addition, for post holders with a management responsibility to encourage their staff to ensure that they also comply with all aspects of these arrangements.

### **How To Apply**

To apply, please send your CV and a covering letter stating how you meet the requirements of the role to [office@thebbsa.co.uk](mailto:office@thebbsa.co.uk)

If you would like to be considered for both advertised coaching roles (1. Ice Coach - Performance Squads and 2. Ice Coach - Pathway) please make this clear in your application.

Only applicants to be invited for interview will be contacted.